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"#\$%&'! () *!!

3.445!657889!

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! N?T?/!!18P': G!&2\$!48'7!48+\$: &8,!F\$8(\$!5: !8: !': &\$+ 9 ' &&\$: &!5+!+\$7A%\$7!3%2\$7A,\$! =83'3!75\$3!: 5&!\$B&\$: 7!&2\$!
3'B! 9 5: &23!8#&\$+!&2\$! ='+&2!5+!875* &'5: !': !<2' %2!&2\$!, \$8(\$! 9 A3&!=\$!&8P\$: ?!!

! N?T?N!!) : !\$ 9 * ,56\$\$! 9 A3&!#5, ,5<! SK!8: 7!7\$*8+& 9 \$: &!*+5%\$7A+\$3!#5+!+\$@A\$3&': G!&' 9 \$!5##!8: 7!%8, ,': G!': !
8=3\$: %\$3!<2\$: !5: !': &\$+ 9 ' &&\$: &!5+!+\$7A%\$7!3%2\$7A,\$!48'7!48+\$: &8,!F\$8(\$?!U8', A+\$!&5!75!35! 9 86!+\$3A, &!': !
&2\$!48'7!48+\$: &8,!F\$8(\$! : 5&!= \$': G!8**+5(\$7!#5+!&253\$!7863?!!

N?O J#!=5&2!*8+\$: &3!8+\$!C: '(\$+3'&6!3&8##! 9 \$ 9 =+3.!=5&2!8+\$!\$, 'G' =,\$!#5+!&2'3!,\$8(\$?)

!!!!!!N?V!!!!!! 12\$!48'7!48+\$: &8,!F\$8(\$! 9 A3&!=\$!&8P\$: !<'&2': !0! 9 5: &23!#5, ,5<': G!&2\$! ='+&2!5+!875* &'5: ?!!

! N?R!!!!!!48'7!48+\$: &8,!F\$8(\$!<' , ,!+A: !%5: %A+\$: &6!<'&2!U8 9 ', 6!8: 7!W\$7' %8, !F\$8(\$!5#!) =3\$: %\$!LUWF) M.!'#!
&2\$!\$ 9 * ,56\$\$! 9 \$&3!UWF) !\$, 'G' =, '&6!+\$@A'+ \$ 9 \$: &3?!UWF) !8, ,5<3!\$ 9 * ,56\$\$3!A*!&5! - /!<5+P<\$P3!
5#!A: *8'7!, \$8(\$!': !8! - /! 9 5: &2!*\$+ '57?!) #&\$+!&2\$!48'7!48+\$: &8,!F\$8(\$! '3!\$B28A3&\$7. !3A=3\$@A\$: &!,\$8(\$!
<' , ,!=\$!%5(\$+7!A: 7\$+!8**+5*+ '8&\$!*5, '%\$3?!J#!&2\$!\$ 9 * ,56\$\$>3!, \$8(\$!5#!8=3\$: %\$!%5: &': A\$3!8#&\$+!*8'7!
, \$8(\$!=\$: \$#!&3!\$B28A3&. !&2\$!\$ 9 * ,56\$\$! '3!+\$@A'+ \$7!&5!A3\$!&2\$'+!8%+A\$7!3'P!8: 7!(8%8&'5: !*\$+!&2\$!
" 9 * ,56\$\$!S8: 7=55P?!

! N?X!! 48'7!48+\$: &8,!F\$8(\$!<' , ,!=\$!*8'7!8&!-00!*\$+%\$: &!5#!&2\$!\$ 9 * ,56\$\$! =83\$!+8&\$!*86?!!J#!&2\$!\$ 9 * ,56\$\$! '3!8: !
\$, 'G' =,\$!*8+& &' 9 \$!\$ 9 * ,56\$\$!&2\$6!<' , ,!=\$!*8'7!#5+!&2\$'+!+\$GA, 8+, 6!3%2\$7A, \$7!25A+3!*\$+!<\$P?!

! N?-0!! 12\$!48'7!48+\$: &8,!F\$8(\$!<' , ,!\$: 7! ' 9 9 \$7'8&\$, 6!#!&2\$!\$ 9 * ,56\$\$! : 5!, 5: G\$+! 9 \$&3!&2\$!%+ '&\$+ '8!#5+!
\$, 'G' =, '&6?!U5+!\$B8 9 * ,\$.!#!&2\$!\$ 9 * ,56\$\$!&+8: 3#\$+3!&5!8: !': \$, 'G' =,\$!*53'&'5: .!5+!&2\$!\$ 9 * ,56\$\$!3\$*8+8&\$3!
#+5 9 !&2\$!C: '(\$+3'&6!<2', \$!5: !48'7!48+\$: &8,!F\$8(\$?!!

N? - -!!!) : !\$ 9 * ,56\$\$>3!\$ 9 8', !8: 7! : \$&<5+P!8%\$33!<' , ,!+\$ 9 8': !': !\$##\$%&!7A+': G!&2\$!, \$8(\$! =A&!&2\$!\$ 9 * ,56\$\$! '3!
: 5&!&5!%5: 7A%&!<5+P!7A+': G!&2\$!, \$8(\$?)

N? - / EA*\$+ ('35+3!325A, 7!877+\$33! : \$\$73!5#!&2\$!7\$*8+& 9 \$: &!8: 7!%+\$8&\$!8: 7!%5 9 9 A: '%8&\$!8!* , 8: !#5+!&2\$!
\$ 9 * ,56\$\$>3!<5+P!&5!=\$!%5 9 * ,&&\$7!<2', \$!5: !,\$8(\$?)

7" (/ - 8 - 9 / - 4 6) + % - 4 (% - 3)

!Q? - !!!!!!!J: !5+7\$+!&5!=\$!\$, 'G' =,\$, 8: !\$ 9 * ,56\$\$! 9 A3&!=\$!8!+\$GA, 8+!3&8##!\$ 9 * ,56\$\$!5+!, '=+8+6!#8%A, &6?!

!Q? / !! !!!!!) !*8+&Y&' 9 \$!\$ 9 * ,56\$\$! '3!\$, 'G' =,\$!#!&2\$6!<5+P!8&!, \$83&! / 0!25A+3; <\$P!8: 7!8%+A\$, \$8(\$?!!

!Q?N!!!! !!

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" 9*,56\$\$!	WA3&!3A=9 '&!,,\$8(\$!+\$@A\$3&!&5!SA 9 8 : !K\$35A+%\$3!8&!,,\$83&!NO!7863!*+'5+!&5!&2\$!3&8+&!5#!&2\$! +\$@A\$3&\$7!,,\$8(\$?! WA3&! %5 9 *,,\$&\$! 8,,! ,,\$8(\$Y+\$,8&\$7! 75%A 9 \$: &8&'5 : ! 8 : 7! 9 \$7'%8,! *+5('7\$+! ' : #5+ 9 8&'5 : ! +\$@A'+\$7?!
SA 9 8 : !K\$35A+%\$3!	WA3&! *+5 ('7\$!8%%A+8&\$!,,\$8(\$Y+\$,8&\$7!#5+ 9 3!&5!&2\$!\$ 9 *,56\$\$\$?! WA3&! *+5%\$33!,,\$8(\$!+\$@A\$3&!8 : 7! : 5&'#6!\$ 9 *,56\$\$!8 : 7!3A*\$+('35+!5#!7\$%'3'5 : ?!
EA*\$+('35+!	\ : %\$!8! *8+\$: &8,! ,,\$8(\$!'3!8**+5(\$7.!&2\$!3A*\$+('35+! '3!+\$3*5 : 3'=\$,!#5+!877+\$33' : G!&2\$! : \$\$73!5#!&2\$!7\$*8+& 9 \$: &!<2',,\$!&2\$!\$ 9 *,56\$\$!'3!5 : !,,\$8(\$?!!

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