



4.1.4. The presence of Compounding Factors tends to indicate that the sanction should be higher than the specified sanctioning range. Compounding Factors are facts such as a prior history of misconduct.

4.2. the Hearing Panel , but is not required to, impose a secondary sanction.

4.2.1. Secondary sanctions can include, but are not limited to, training, meetings, and restrictions on the activities of the Student or Employee.

5. – The range of primary sanctions for Students includes the following, in order from least severe to most severe:

5.1. “Reprimand,” which means a written warning that the Student’s behavior

