



University of Dallas

Governance

Delegation of Authority to President

POLICY GBP

Responsible Executive:

President

Responsible Office:

Office of President

Issued: 7.1.21

Revised: n/a

1. PURPOSE

This Policy sets forth the governance authority of the University of Dallas Board of Trustees in accordance with the University bylaws and the areas in which the Board of Trustees has delegated authority to the President of the University.

2. GOVERNANCE AUTHORITY

The Board of Trustees is the legal governing body of the University. The Board shall have authority to carry out all corporate powers prescribed by law, the University Articles of Incorporation and Bylaws and this policy. The Board has the authority to establish general policies of the University.

The Board of Trustees delegates all authority not specifically reserved to the Board of Trustees to the University President, who may delegate such authority to a secondary delegate unless otherwise specified. Any further delegations must be in writing and any officer or employee executing any document on behalf of the University of Dallas is responsible for ensuring that they have been delegated authority to act on behalf of the University of Dallas.

- 2.1. Subject to the supervision and direction of the Board, the authority delegated to the President includes the authority to adopt, revise, review, and revoke University policies. Ordinarily, the President, or the President's designee, is guided in setting University policy by consultation with other senior administrators, by the deliberations of the University Council, or by recommendations of the Faculty Senate.

3. OPERATIONAL AUTHORITY

The University President serves as the Chief Executive Officer of the University and maintains all academic, administrative, and executive responsibilities for the University.

- 3.1. As educational and administrative head of the University, the President exercises a general superintendent over all affairs of the University and is obligated to bring matters to the attention of the Board of Trustees as are appropriate to keep the Board fully informed to meet its academic and fiduciary responsibilities.
- 3.2. Annually the President shall present plans for short and long range growth and development of the University, which must be submitted for annual approval by the Board.

4. APPOINTMENT AUTHORITY

The Board reserves the authority to appoint the University President, to conduct an annual review of presidential effectiveness through the Executive Committee of the Board and to approve annual compensation. The Board also reserves and delegates to the Executive Committee the Board

5.2.1. Establish procedures to conduct business, create committees, nominate Trustees, require reports from executive officers and employees, hear appeals, review conflicts of interest, and enforce ethical standards; and

5.2.2. Elect and remove Board officers.

5.3. Contracts.

5.3.1. Approve any commercial transaction or matter not otherwise subject to Board approval if the transaction or matter:

5.3.1.1. Has the potential for significant impact on the University mission;

5.3.1.2. Has a monetary value of at least \$1 million or if cumulative commitments to a single vendor or enterprise are at least \$1 million in a 12-month period;

5.3.1.3. Binds the University for a multi-year period of at least five (5) years; or

5.5.1.2. Capital projects with a value greater than \$500,000.

5.6.

- 5.10.1. Approve all employee benefits plans provided to employees; and
- 5.10.2. Review individually negotiated employee severance agreements of unusual importance or significance.
- 5.11. Associated organizations.
 - 5.11.1. Approve legal structures and scope of any relationship between the Board and any associated organizations, nonprofit corporations, foundations, institutes or similar entities that substantially relies upon University resources or personnel to carry out its mission or that are created for the purpose of supporting the University.
- 5.12. Honorific naming.
 - 5.12.1. Approve honorific naming regarding the following:
 - 5.12.1.1. Any University campus, building, athletic facility or outdoor areas or spaces;
 - 5.12.1.2. Any college, school, or academic program;
 - 5.12.1.3. Any campus street or road
- 5.13. No authority reserved to the Board shall be exercised by any other individual or official unless expressly authorized by Board policy or directive.
- 5.14. The authority of the Board resides only with the Board as a whole and not in its individual members except as the Board may have itself delegated authority specifically to one of its members or committees.

collaboration with the Vice President for Advancement and the General Counsel for the naming of a endowed funds.

7. DEFINITIONS

- 7.1. “Board of Trustees” or “Board” means the Board of Trustees of the University of Dallas.
- 7.2. “Checklist” means one or more statements dictating how to accomplish a task (i.e., steps). These statements are applicable to a specific circumstance and written in simple language with brief or no amplifying text. Flowcharts are sometimes used as a method for conveying similar information.
- 7.3. “Guidelines” contain information about how to accomplish a task or reach a specified goal. They are provided as suggestions; in other words, they are not mandatory, but a good idea. They may also contain an element of “best practice.” Alternate actions might be available and might work, but what is being provided has proved to be the fastest, least costly, etc. More explanatory text is usually provided.
- 7.4. “Internal policy” means a policy that applies to personnel and operations subject to one operating group or department, provided that the policy is consistent with University policies and other

